



## ENVIRONMENTAL POLICY STATEMENT

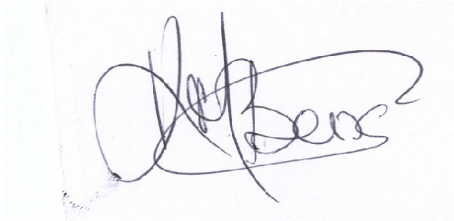
Belfry recognises the importance of managing its operations to ensure the safety of the environment. The Directors and Seniors of the company acknowledge the importance of effective management in maintaining a safe and healthy environment and are working toward introducing an Environmental Management System, certified to ISO 14001, believing that commitment to sustainability of the environment makes good business sense and should be a fundamental and integral part of the business strategy.

To ensure the company works toward good environmental standards, processes have been implemented to achieve the appropriate environmental objectives set out in this Environmental Policy, which is available to all staff. Management and staff will help achieve the company's aims by:

- Being aware of how our activities impact upon the environment and by seeking to minimise any adverse effects by following official practices and work instructions to ensure due diligence and the control of pollution.
- Complying with our legal and statutory duties embodied in the Control of Pollution Act, the Environmental Protection Act and all related Regulations and playing a part in building a suitable Environmental Management System which strives for continuous improvement.
- Conserving the use of resources, particularly those which are scarce or non renewable, by:
  - a) avoiding waste and encouraging conservation, re-use and recycling.
  - b) preserving, restoring and enhancing the built and natural heritage.
  - c) encouraging the sustainable use of land based resources and certified timber and wood products, e.g. non-sustainable resources – peat, tropical hardwoods.
  - d) reducing air, land and water pollution, e.g. toxic chemical sprays, motor exhaust emissions etc.
- Being sensitive and responsive to the environmental concerns of our neighbours and the communities in which we operate.

- Adopting and complying with our environmental objectives to continually improve our environmental performance and monitor progress in their achievement.
- Requiring our suppliers and contractors to have a proper regard for our Environmental Policy for the goods and services they provide for us.
- Communicating this policy to all our staff, suppliers and customers and seeking their help to implement and maintain it.

This policy will be reviewed on an annual basis.

A handwritten signature in black ink, appearing to read 'J. B. Jones', is written over a light blue rectangular background.

For And On Behalf Of Belfry Property Services Limited